

## St. Luke Catholic Church Planning and Action Steps

Goal: Address the increase of religious indifference and secularism													
Action Steps:	Responsible Party	Year					Budget					Total Cost	
		1	2	3	4	5	1	2	3	4	5		
		Year* (many initiatives will be ongoing)					Budget						
1	Increase identification by encouraging the regular use of nametags by ministries at Mass through use of multimedia announcements	Servant Leadership Team	2018	X	X	X	X	50	50	50	50	50	250
2	Troubleshoot and create a better way for tracking new volunteer interest	Servant Leadership Team & Stewardship	2019	X	X	X	X	-	-	-	-	-	0
3	Welcome Committee to discuss the idea of pictures and bios of new parishioners/families on screens before Mass, in bulletin or on social media.	Welcome Ministry	2019	X	X	X	X	50	50	50	50	50	250
5	Encourage more parental involvement in Faith Formation, including offering classes for parents. Offer apologetics topics for parents so that they have a deeper understanding of their own faith and are able to defend their faith [Target date of 2019-2020 school year with definite implementation by 2020-2021]	Amy Akenbruck, Faith Formation, in cooperation with Adult Education.	2109-2020	2020-2021	X	X	X	750	-	-	-	-	750
4	Provide alternative to secular "ME ONLY" by offering opportunities to work for others.	Stewardship & Spirituality	2019	X	X	X	X	0	0	0	0	0	0
7	Secure guest speakers for possible missions, retreats or other visits the increase of religious indifference and secularism	Servant Leadership Team / Stewardship and Spirituality / Liturgy	2019	X	X	X	X	1500	-	-	-	-	1500
8	Continue periodic Parish Surveys and ensure that all Parishioners feel informed, appreciated and involved.	Servant Leadership Team/(Lori Kissinger - Survey implementation)	2019	X	X	X	X	315	315	315	315	315	1575
6	Offer more apologetics lessons for the Confirmation students, as well as all students in Faith Formation. Students should be able to defend their faith and the reasons for what they believe [Target date of 2019-2020 school year with definite implementation by 2020-2021]	Amy Akenbruck, Faith Formation, in cooperation Diane Yarborough, Confirmation Coordinator	2109-2020	2020-2021	X	X	X	750	0	0	0	0	750
9	Effectively communicate with Calendar, Email Blasts, On-Screen announcements, bulletins and social media	Lori Kissinger - Email Blasts, Chris Cosentino - AV announcements, Mary Adams - Bulletin/Calendar, Katy De'Ath - Social Media	2019	X	X	X	X	650	650	650	650	650	3250

Goal: Address the violations of the dignity of the human person													
Action Steps:	Responsible Party	Year					Budget					Total Cost	
		1	2	3	4	5	1	2	3	4	5		
		Year* (many initiatives will be ongoing)					Budget						
1	Cosponsor events like Respect Life Chain to shine the light on the value of all life	Stewardship & Spirituality	2019	X	X	X	X	150	150	150	150	150	750
2	Increase awareness and involvement in Respect Life events	Respect Life/Website - Lori Kissinger/Bulletin - Mary Adams	2019	X	X	X	X	50	50	50	50	50	250

3	Continue insertion of weekly bulletin articles pertaining to the four pillars of Pax Christi	Pax Christi Ministry	2019	X	X	X	X	-	-	-	-	-	0
4	Continue to acknowledge that we represent St. Luke Catholic Church while respecting and honoring the faith journey of each of our guests.	Homeless Shelter Ministry	2019	X	X	X	X	-	-	-	-	-	0
5	Secure guest speakers for possible missions, retreats or other visits to the dignity of the human person.	Servant Leadership Team / Stewardship and Spirituality / Liturgy	X	2020	X	X	X	-	1500	-	-	-	1500
6	Raise awareness of the Outreach and Community Building ministries efforts to address the violations of the dignity of the human person.	HOPE/Respect Life / Caregivers Support Group / Blood Drive / Homeless Shelter / Friendship Trays/ Agape Ministry / Kairos Prison Ministry / Pax Christi / Refugee Mentoring Ministry / Room in the Inn and WE CARE	2019	X	X	X	X	50	50	50	50	50	250
7	Find ways to involve Faith Formation students and Youth Ministry with retreats, guest speakers and other initiatives.	Servant Leadership Team / Stewardship and Spirituality / Education / Youth Ministry		2020	X	X	X	-	500	-	-	-	500
8	Stand up and be counted as followers of Christ via Kairos Prison Ministry, Ultra Sound initiative and Feeding Families	Kairos Prison Ministry / Knights of Columbus / Stewardship and Spirituality		X	X	X	X	-	-	-	-	-	0
9	Continue support of our Thomasboro "adopted" school to assist with underprivileged children in a high poverty/crime area of Charlotte.	Thomasboro Ministry/Kathy Capps	2019	X	X	X	X	-	-	-	-	-	*Funded through We Care and recently received a \$20k Grant

Goal: Address the issue of increasing number of conflicts in the world.													
Action Steps:	Responsible Party	Year					Budget					Total Cost	
		1	2	3	4	5	1	2	3	4	5		
1	Secure guest speakers for possible missions, retreats or other visits to the increasing number of conflicts in the world	Servant Leadership Team / Stewardship and Spirituality / Liturgy	X	X	2021	X	X	-	-	1500	-	-	1500
2	Start at home by teaching the meaning of Family via Family activities and Participation in the Mass and Sacraments	Stewardship & Spirituality / Small Faith Groups / Faith Formation / Sacrament Preparation	2019	X	X	X	X	-	-	-	-	-	0
3	Determine and provide discussion topics for use with Small Faith Groups, Adult Education, Youth Ministry and other ministries	Servant Leadership Team / Small Faith Groups / Adult Education / Youth Ministry	X	X	2021	X	X	-	-	500	-	-	500
4	Find ways to involve Faith Formation students and Youth Ministry with retreats, guest speakers and other initiatives.	Servant Leadership Team / Stewardship and Spirituality / Education / Youth Ministry	X	X	2021	X	X	-	-	500	-	-	500
5	Continue to minister to the World via Agape Trips	Agape Ministry	2019	X	X	X	X	-	-	-	-	-	*Self funded

6	Encourage students of all ages to know that they can have a positive effect on the world through the Corporal and Spiritual Works of Mercy. While the world's problems are large, even a young person can make a difference. This will be communicated through Faith Formation classes, and through encouraging parents to participate in St. Luke's many social justice ministries.[Implementation in 2020-2021, if not sooner.]	Amy Akenbruck, Faith Formation	2019	X	X	X	X	-	-	-	-	-	0
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**Goal: Address the need to Evangelize a Catholic Population**

Action Steps:	Responsible Party	Year					Budget					Total Cost	
		1	2	3	4	5	1	2	3	4	5		
1	Secure guest speakers for possible missions, retreats or other visits to evangelize a Catholic population	Servant Leadership Team / Stewardship and Spirituality / Liturgy	X	X	X	2022	X	-	-	-	1500	-	1500
5	Determine possible bulletin or audio visual inserts/slides and implement results to raise awareness and start discussions	Servant Leadership Team / Audio Visual - Chris Cosentino	2019	X	X	X	X	-	-	-	-	-	0
4	Encourage discussion of topic in Faith Formation, Youth Ministry, Confirmation, Adult Education and Small Faith Groups.	Education / Youth Ministry / Adult Education / Small Faith Groups	2019	X	X	X	X	-	-	-	-	-	0
7	Find ways to involve Faith Formation students and Youth Ministry with retreats, guest speakers and other initiatives.	Servant Leadership Team / Stewardship and Spirituality / Education / Youth Ministry	X	X	X	2022	X	-	-	-	750	-	750
9	Teach the Word of God through classes, Evening of Reflections and Mass so able to explain to others	Stewardship & Spirituality / Faith Formation / Adult Education / Small Faith Groups	2019	X	X	X	X	150	150	150	150	150	750
11	Become souls on fire with doing anything for God via "want to" vs. "have to"	Stewardship & Spirituality	2019	X	X	X	X	-	-	-	-	-	0
12	It has been observed that many parents are not well catechized or do not have a deep understanding of their own Catholic faith. Children's sacraments preparation is a potential time to reach out and educate parents about their faith. Parent education needs to begin at baptism, and parents can participate in retreats during their children's First Reconciliation, First Communion, and Confirmation preparation. [Target 2019-2020 school year, definite implementation 2020-2021 school year]	Amy Akenbruck, Faith Formation, in cooperation with First Communion - Ellen Bree/Debra Nelson and Confirmation Coordinators - Diane Yarborough	X	2020	X	X	X	-	250	200	150	150	750
13	Begin evangelizing families at baptism, and keep in touch with families after baptism. Families should receive communication from St. Luke's between baptism and the first year of Faith Formation.	Amy Akenbruck, Faith Formation and possible Baptismal Program Coordinator	2019	X	X	X	X	-	-	-	-	-	0